



Training Leaders, Changing Communities

Annual Review 2017-18



Jason Lane

International
Director

'Go.'

This was how Jesus sent his disciples out to spread the outrageously good news of the gospel.

Over centuries since, many have followed. Often at great risk, faithful people have crossed borders and cultures to share the love of God. Churches have been planted across the world, even in the most remote locations.

But today, in difficult places, the challenge is different:

'Stay.'

Choosing to stay, serve and seek change when opposition comes is tough.

When a person makes that commitment they shouldn't have to do it on their own.

Thanks to you, Innovista is identifying, training and supporting courageous leaders like these – 1,242 in the last year alone.

With your help, they are able to reach their potential and their communities with the hope of Jesus.

Thank you.



Those who
are called
should be
equipped



Innovista

Across Europe, Russia and Central Asia, a generation of leaders are dedicating themselves to see people's lives changed by Jesus.

In these often unreached places, many leaders starting out in ministry feel under-resourced and overwhelmed.

But we believe that **those who are called should be equipped.**

And so do you. Last year, Innovista supporters provided training for 1,242 leaders.

But demand is growing. More and more leaders in difficult places are asking for help to reach their communities with the hope of Jesus.

With your support, we can help them.

A photograph of a room in the process of renovation. The walls are covered in peeling, light-colored wallpaper, revealing a darker surface underneath. A silver metal step ladder is leaning against the wall on the left. The floor is covered with a large amount of discarded, yellowish-brown wallpaper scraps. In the foreground on the right, there is a bright green plastic bucket containing a brush. A white radiator is visible on the right wall. The overall scene conveys a sense of difficult and messy work.

Supporting leaders in difficult places



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'Marina'
*(not her
real name),
Innovista
trainer in
Central
Asia, tells
us:*



"In my country, Christians face a lot of opposition from the government. We need God's protection.


"Recently I led a training workshop for underground church leaders. When I arrived at the pastor's house, a man from the secret police was across the street, watching the door.

"The pastor told us to tear down the wallpaper and pretend to be decorating if the police came to the house.

"I know another church leader who has been arrested for telling someone about Jesus. He and his pregnant wife have two young children, and they are waiting to find out how long his prison sentence will be. For us, this is normal.

"But the leaders being trained here are so encouraged by Innovista supporters. **They are under great pressure, but they know that thanks to you, they are not alone."**





Whether in our workplaces or our churches, in the West or in the East, when leadership is good, the whole enterprise does better



Innovista

Our Approach

Identify



Innovista trainers living in difficult places identify local leaders who are just starting out in ministry

Train



We give them training when they most need it

Support

We provide ongoing support to help them reach their potential and reach their communities



Gavin Calver,
Director of Mission,
Evangelical Alliance



Too many young leaders burn out after only a few years in ministry. When they do, their ministry suffers or stops. By providing training at the right time, Innovista are equipping leaders for the long haul. The result is healthy ministries growing in places that need them, and lives are being changed with the gospel.



1,242 leaders
were given training
and support in 2017
thanks to

You



Innovista

9.0/10



Rated by Leaders

2018 survey

383

Three
Central
Asian
Countries

288

Ireland

276

Russia
(Siberia)

220

Ukraine

● 38 Other

● 37 Moldova

Number of Leaders trained per country (2017)

99
leaders

took part in the 18-month
Tempo Leadership Course
during 2017

60% of
leaders

surveyed passed
Innovista's training onto
others (on average
7 others)

My name is [redacted] I am from [redacted] I am 18.
I am in Worship ministry serving in my country for Youth.
Thank you so much for your loving, serving heart. You been part
of God's work in my life. I would like to share a little
testimony which is happen because of you. I never been out of
my country I always had a dream. Someday to travel to other
country. Three month ago before coming to this LFL* I had dream
where I was walking in the ocean. Where I saw a beautiful
mountains around me. I even ~~not~~ couldn't imagine that
this will be happen in this trip. I been seeing this dream
couple times. In that time I even didn't ~~hear~~ about
know about LFL* conference. After 3 month I been invited
to going [redacted] When we arrived to
this place I saw same thing what I saw in my
dream. I was amazed by God how ^{he}'s Real and Faithful.
I never seen you in real life I don't know you well. But
from the work that you did for this conference happen
I saw in you a image of God and his Faithfulness.
Trough this conference I learn about Leadership also
I got confirmation and encouragement and really helpful
tools which is-h will be helpful and used in my ministry

☺
God
bless
you

Last year, 211 leaders were able to come to a Leading for Life conference – many of them thanks to scholarships provided by Innovista supporters like you.

Many of these leaders, like the young woman overleaf, wrote letters to their sponsors to say ‘thank you’.

In difficult places like Central Asia, where leaders feel under pressure and overwhelmed, your generosity provided leaders with a safe place to be refreshed and encouraged.

Thank you.

“I am so thankful for this opportunity. I travelled 1200km [to come here]. We can’t have training like this in our place.” – ‘B’



“I want to say that your investment in us won’t be wasted, and like the mustard seed it will give fruit.” – ‘M’



A young man with short brown hair is smiling and looking to his right. He is wearing a black jacket over a green and yellow camouflage t-shirt. The background is a blurred green foliage. The text "Releasing Potential" is overlaid in white on the right side of the image. There is a white circle on the far right edge and a white diagonal line in the bottom left corner.

Releasing Potential



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David is a 19-year-old from Siberia whose heart burns to see young people know Jesus.

But leading the university mission team has been a struggle.

“In my culture, the leader has to come up with all the ideas, and it’s someone else’s job to make them happen.

“But it doesn’t work.”


Thanks to Innovista supporters like you, David took the Tempo Leadership Course and learned how to change his leadership style and inspire his team to get creative.

This fresh approach has already brought breakthrough.

Together, David’s team have developed a new way to communicate the gospel through a role-playing game.

“This game showed one of my friends how much he was loved by us – and by God,” says David, “and he has now chosen to follow Christ.”

I’m not sure that would have happened if I kept trying to do things my old way.”

A group of young people, including a boy in the foreground who is laughing joyfully, are gathered at a party. The scene is decorated with several balloons in shades of purple, red, and blue. The overall atmosphere is bright and celebratory. The text is overlaid on the image in a clean, white, sans-serif font.

By 2020, our vision
is to train 2,500
leaders a year who
will bring the hope
of Jesus to 250,000
people every month



Innovista

Steps to Vision 2020

Launch 7 New Training Hubs


Double the number of established Training Hubs to 14; to deliver ongoing training and support in cities where there is a great need but few resources.

Deliver Training Online

Develop a secure online learning platform to give leaders in the most remote locations access to quality training in their own language alongside a local facilitator.

Raise £1million A Year

This can't happen without your generosity. As more people like you stand with leaders in difficult places, we believe we can reach the £1million a year needed to achieve this vision by 2020.



“Innovista’s practical training stands out because we clearly see that it helps our leaders grow. As a result, we’re more effective in our mission”

Eugen Ciumac, Field Leader,
Operation Mobilisation in Moldova





Innovista

Training local leaders to make
a difference where they are

Tempo Leadership Course

An 18-month training course that helps leaders clarify their vision, develop their team, and lead with confidence.

Coaching

One-to-one coaching enables leaders to grow personally and lead more fruitfully.

Training Workshops

Half-day and full-day workshops help leaders and their teams move past the obstacle that is holding them back.

Leading for Life

A local conference that provides practical training and opportunities for local leaders to work together to meet their city's greatest needs.

**Find out more
at innovista.org/training**



Leaders working
together to
communicate
and demonstrate
the gospel



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Anatoliy,
who leads
Innovista's
training
hub in
Lviv,
Ukraine,
writes:



"Across the former Soviet Union, many churches are not used to working together for the Kingdom.

"They prefer to work in isolation."

(In fact, when Innovista's Jason Lane spoke at a church leaders conference in Siberia and encouraged people to work together across denominational lines, the person translating into Russian changed what he said!)

"So I was really encouraged when 102 leaders from

traditions including Baptist, Pentecostal and free churches came to the Leading for Life conferences in Ukraine.

"On the last day, one pastor came to find us, to thank Innovista for creating a rare space that brought together such a diverse group of leaders."

"He said, **'You have given us this chance to listen to each other and dream of ways to work together for the gospel.'**"



Train a leader
today, change
a community
tomorrow





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Helena* is a courageous young Christian in a Central Asian country where that's anything but easy. In 2014, she felt God's call to reach out to children.

But she had no idea how to start.

With so few local Christians, she felt isolated and ill-equipped.

Then, thanks to Innovista supporters, like you, she was given training and support to start a children's ministry – even though it's against the law where she lives.

** Helena's name and photo have been changed for security reasons.*

Over time, children started to respond. One little girl began to pray before meals. Her father was angry and demanded to meet Helena.

Helena was nervous when she went to visit the father. Her team were praying hard.

The girl's father fired question after question. But as Helena answered, his suspicion turned to searching. **At the end of the night, he – and his whole family – decided to follow Jesus.**

Today, more than 70 children and adults in Helena's town have come to know Jesus!

Thank
you!

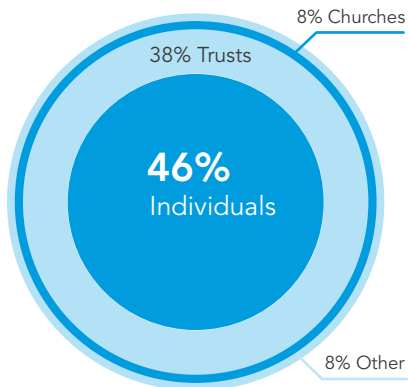




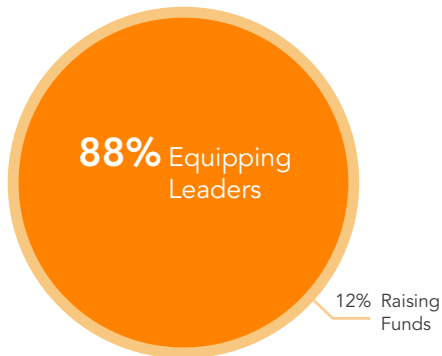
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Income £618,114

(2016: £530,381)



Your generosity provided training and support for more leaders in 2017 than ever before – thank you!



Expenditure £530,742

(2016: £495,012)

This is a summary of Innovista International's audited accounts for the year ended 31 December 2017. Innovista International is registered in England and Wales as a charity (1108679) and a company limited by guarantee (5371169).



“Supporting Innovista is a practical and positive way to help the church and its leaders in difficult places”






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*David and Ruth
Ferguson live in
Chelmsford and
have been Innovista
supporters since
2014.*

"We've always been interested in mission behind the old Iron Curtain, and we see our support of Innovista as a way of continuing that. It's a practical and positive way to help the church and its leaders in these difficult places.


"Innovista are very good at letting us know what is happening on the ground and how our money is being used. We're given the opportunity to pray for and stand with our brothers and sisters who are reaching their communities with the gospel, and we get to see the difference that our support can make."

Donate today at innovista.org/donate

A close-up portrait of a man with short dark hair and a slight smile, looking towards the camera. He is wearing a dark blue t-shirt. The background is a blurred crowd of people, suggesting a public event or conference. The lighting is soft and focused on the man's face.

Every leader
should get
the help that
they need

Please set up a monthly gift today

A thick orange diagonal line starting from the bottom left corner and extending towards the center of the page.

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Yes! I want to stand with Christian Leaders in difficult places

Title First Name(s) Surname

Address

Postcode Email

Phone Tick here to subscribe to emails from Innovista

1 I want to make a **monthly gift of: £**
Tick here if you've set up this standing order via your online banking (and sign Gift Aid box if appropriate)

2 To (Name and Address of your Bank)

Postcode Account Name

Sort Code - - Account No. Please pay Innovista International,
HSBC, Sort Code: 40-35-35,
Account No. 81358863

Commencing on until further notice.

Signature Date

3 Please **Gift Aid** my donations. Signature Date

By signing this, I am asking you to treat all donations I have made in the past 4 years and all donations I make hereafter to Innovista International as Gift Aid donations. I am a UK taxpayer and understand that if I pay less income tax and/or capital gains tax than the amount of gift aid claimed on all my donations in that tax year it is my responsibility to pay any difference. I will notify Innovista if I want to cancel this declaration, change my name or home address or no longer pay sufficient Income tax and/or Capital Gains tax.

4 Please return this form to Innovista, Suite A First Floor, Meridian House, Sandy Lane West, Oxford, OX4 6LB

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*Thank
You!*





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